

Finland has several solutions for diversity initiatives problems

Pekka Neittaanmaki, University of Jyvaskyla

Yoshiyasu Takefuji, Keio University

Chandler Puritty, et al., wrote an article entitled "Without inclusion, diversity initiatives may not be enough," published in Science (1). They addressed several diversity initiatives problems in the paper. Finland has several solutions for them (2). Finland public health and school system have been paid 100 % by taxpayers where the services are free for everybody including students from underrepresented minority groups (racial, ethnic, gender, sexual identity, or persons with disabilities) (3). All can receive free education based on social-economical background. Education is personalized learning so that learning process should be adapted to the personality of each individual learner (4). Smart education system in Finland has been tested for basic education and adult education (4). Finland social system with smart education system can overcome some of diversity initiatives problems.

References:

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<https://www.theguardian.com/teacher-network/2017/aug/09/worlds-best-school-system-trust-teachers-education-finland>
3. Finland: government increases support for education of immigrant students and teachers.  
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4. Mariia Gavriushenko, et al., "Smart educational process based on personal learning capabilities," Proc. of EDULEARN17 Conference 3rd-5th July 2017, Barcelona, Spain.